Anne Lynn Sone B.A. J.D. LL.M.

Distinguished Fellow Emeritus of the International Academy of Mediators

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Mediation and Arbitration Experience

Anne Sone is a member of the Law Society of Ontario who currently acts as a mediator.

Previously, she served as an arbitrator at the Financial Services Commission of Ontario (FSCO), while also conducting over 3,000 mediations with a 90% settlement rate. In 2007, she received a Stella Award from the Ontario Ministry of Finance.

Prior to that, she conducted conducted arbitrations and mediations for the Licensing Appeal Tribunal of Ontario. She has also conducted arbitrations for the Centre for Sport and Law, and several resolution facilitation/mediations for the Sport Dispute Resolution Centre of Canada (SDRCC). She was appointed to the roster of mediators for Safe Sport Mediation in 2022.

In recognition of Anne's excellence in mediation, she was inducted as a Distinguished Fellow of the International Academy of Mediators (IAM). She became Emeritus in 2022.

She has served as a judge at International Competitions for Mediation Advocacy. She has also been shortlisted for Insight's Alternative Dispute Resolution Award.

In addition, Anne has conducted numerous training sessions for arbitrators and mediators for organizations such as the Federated Press, the Canadian Institute, FSCO, and the Financial Services Tribunal.

Before her career in mediation and arbitration, Anne was a legal counsel at a large financial institution, and conducted civil litigation at a major law firm.

Knowledge of, Involvement, and Experience in the Canadian Amateur Sport System

Anne served as the Chair of the Ethics and Equine Welfare Committee of Equine Canada for 12 years. During that time, she also served as Corporate Secretary of the Canadian Equestrian Team, and as a member of the Dressage High Performance Committee. She acted as legal counsel on cases such a national team selection, and anti-doping rule violation assertions. In addition, she mediated various disputes.

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After Anne was elected Treasurer of the Ontario Equestrian Federation, she extensively revised their outdated governance, accounting, and grant procedures. In appreciation, she was awarded the Ontario Equestrian Federation's inaugural Medal of Excellence.

While acting as an arbitrator for the Centre for Sport and Law, Anne heard cases and rendered decisions on issues such as doping (for university football) and harassment (for karate).

As a resolution facilitator/mediator for the SDRCC, Anne dealt with sports-related disputes such as national team selection, athlete assistance program (funding), maltreatment allegations and anti-doping rule violation assertions for sports such as canoe/kayak, taekwondo, wrestling, table tennis, bobsleigh, speed skating, wind surfing, tackle football, softball, and figure skating.

Mediator and Other Training and Certifications

Anne has received leading edge mediation training at numerous conferences of the IAM all over North America and in Europe. In addition, she has participated in several conferences of the Society of Ontario Adjudicators and Regulators, and the SDRCC. She also keeps her ADR knowledge up to date by frequently attending conferences, courses and seminars organized by groups such as the Ontario Bar Association, the Winkler Institute, and the New Possibilities Hour.

Anne received a Certificate in Mediation from the University of Windsor Law School. Besides a J.D. degree, Anne has a LL.M degree in Business Law from Osgoode Hall Law School. After her call to the bar in Ontario, Anne was selected to be a Law Clerk at the Ontario Court of Appeal. Her B.A. degree majoring in French and English at the University of Toronto required proficiency in oral and written French.

Besides her long-time daily meditation practice, Anne is certified as a Mindfulness Instructor by the Mindfulness Society of Canada.